

Job description and person requirements

Summary details	
<i>Company:</i>	42 Technology Ltd
<i>Department:</i>	Corporate
<i>Job title:</i>	CFO
<i>Contract type:</i>	Permanent
Job Description	
<p><u>Overall purpose:</u></p> <p>To oversee all financial aspects of the business and drive the company’s financial strategy and planning. You will be responsible for assessing the financial performance of the company as well as possible risks and investments.</p> <p>Be a sounding board, challenger, and supporter for 42T’s CEO, colleagues on the Executive and Senior Leadership Team as well as the Board and play a full and active role as an officer of the Company. As a Strategic Leader proactively identify opportunities to improve business performance and ensure that 42T has a clear understanding of business performance. The CFO will serve as a guardian of the company's culture, ensuring financial decisions align with and support the company's values, fostering a positive and transparent work environment that drives long-term growth and employee engagement.</p> <p><u>Main duties / key responsibilities:</u></p> <ul style="list-style-type: none"> • Strategic Financial Management: Develop long-term forecasts, support strategy execution, and provide insights through financial analysis and scenario modelling. • Budgeting & Planning: Lead the annual business planning process, ensuring sound financial prioritisation across operational budgets, corporate projects, and capital investments. • Risk & Performance Management: Conduct stress-testing, evaluate financial risks, and ensure robust compliance with statutory requirements, including audits and taxation. • Fundraising & Investments: In partnership with the CDO oversee debt and equity financing, assess M&A opportunities, and lead financial due diligence and investment appraisals. • Leadership & Culture: Direct and develop the finance team, fostering a high-performance culture aligned with company values. • Governance & Compliance: Strengthen finance systems, manage company funds, ensure cash and treasury policy compliance, and maintain strong relationships with auditors and advisors. 	

- **Business Partnering:**
Act as a trusted advisor to the CEO, Board, and senior leaders, supporting decision-making with financial clarity and challenge.

Working relationships:

- Board, Executives, Senior Management, and Operational team
- Financial Controller and wider finance team
- Reporting to the CEO
- Communicate regularly as required with the wider 42 Technology team

Person requirements

Knowledge and Skills:

- Qualified accountant (e.g. ACA, ACCA, CIMA) with strong technical and financial management expertise.
- Strategic, forward-looking mindset with proven experience as Finance Director or similar, ideally in a consultancy or fast-growing environment.
- In-depth knowledge of corporate finance, accounting principles, and relevant laws and regulations.
- Strong skills in financial analysis, forecasting, management accounts, and statutory reporting.
- Proficient in MS Office and financial management systems.

- Excellent analytical, communication, and interpersonal skills.
- Confident working across the business to influence, gain buy-in, and drive collaboration.
- Pragmatic approach to risk management with experience of scenario planning and financial modelling.
- Awareness of how technology and innovation can enable business growth.

Personal Qualities:

- Strong, approachable leader with a proven track record of building high-performing teams.
- Skilled coach who brings out the best in others through support and challenge.
- Able to influence and collaborate effectively at all levels of the organisation.
- Communicates complex financial information clearly to non-finance colleagues.
- Calm, organised, and methodical, even under pressure.
- Balances short- and long-term thinking with a practical, action-oriented mindset.
- Manages multiple priorities independently, delivering to deadlines with attention to detail.
- Confident in escalating issues where appropriate, using sound judgement.